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AVERAGE SALARIES OF PROFESSIONAL STAFF

MARYLAND PUBLIC SCHOOLS

1987-88

REVISED

Maryland State Department of Education
OMIS/RESSB
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AVERAGE SALARIES OF PROFESSIONAL STAFF
MARYLAND PUBLIC SCHOOLS: 1987-88

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TABLE 1

AVERAGE SALARIES OF PROFESSIONAL STAFF: MARYLAND PUBLIC SCHOOLS: 1987-1988

LOCAL UNIT	AVERAGE INSTRUCTIONAL SALARY									
		AVERAGE	PRINCIPAL	ASSISTANT PRINCIPAL	AVERAGE	TEACHER	THERAPIST	GUIDANCE COUNSELOR	LIBRARIAN	PSYCHO-LOGIST
TOTAL STATE	31,932	46,586	49,628	42,927	31,147	30,933	28,959	35,890	33,026	38,012
ALLEGANY	27,718	37,230	38,902	33,216	27,231	27,217	24,752	29,159	25,991	30,620
ANNE ARUNDEL	30,657	51,661	54,844	47,342	29,566	29,172	27,865	38,819	30,975	39,119
BALTIMORE CITY	29,342	42,360	46,913	38,002	28,567	28,586	24,479	32,047	29,377	25,893
BALTIMORE	33,225	46,560	48,872	44,885	32,288	31,987	29,985	36,711	33,797	43,178
CALVERT	31,628	45,585	50,208	41,578	30,805	30,537	29,167	35,908	33,268	39,851
CAROLINE	26,535	43,103	43,739	41,196	25,845	23,519	22,413	26,527	24,744	20,859
CARROLL	29,616	43,666	46,297	40,623	28,939	28,783	24,917	31,731	32,144	35,025
CECIL	28,371	42,682	44,422	39,202	27,616	27,472	26,093	30,968	28,135	34,981
CHARLES	28,125	37,298	42,273	32,228	27,654	27,304	26,911	33,610	30,369	30,567
DORCHESTER	28,972	40,239	42,537	35,773	28,265	28,247	25,396	28,399	29,123	31,362
FREDERICK	28,371	43,190	45,935	40,412	27,567	27,347	25,286	31,847	31,110	39,060
GARRETT	24,750	38,021	39,443	33,186	23,841	23,657	27,125	27,742	27,140	36,077
HARFORD	29,495	42,302	45,787	39,591	28,780	28,651	25,238	33,195	29,687	31,376
HOWARD	32,354	49,601	54,980	44,961	31,389	31,096	30,942	36,754	33,366	40,256
KENT	26,927	40,251	43,783	34,510	26,026	25,806	25,023	29,670	28,559	33,513
MONTGOMERY	38,218	56,057	58,937	52,216	33,159	37,186	35,166	41,093	40,377	50,788
PRINCE GEORGE'S	34,124	50,619	52,352	46,532	33,428	33,260	32,139	37,057	35,324	40,861
QUEEN ANNE'S	31,536	44,737	50,436	39,750	30,777	30,661	29,179	35,475	30,324	33,045
ST. MARY'S	26,847	37,101	38,828	33,775	26,290	26,114	24,704	30,901	29,338	37,429
SOMERSET	23,747	31,525	32,468	28,933	23,197	23,212	22,267	27,147	21,200	22,440
TALBOT	28,869	40,251	42,331	36,783	28,165	27,734	20,937	32,186	28,873	39,104
WASHINGTON	29,122	41,911	43,865	37,906	28,416	28,433	25,511	31,470	25,975	36,233
WICOMICO	28,203	41,261	45,139	36,045	27,517	27,394	26,249	30,208	27,707	36,077
WORCESTER	30,192	44,296	45,976	41,174	29,446	29,289	28,712	32,236	31,103	31,505

TABLE 2

AVERAGE SALARIES OF PRINCIPALS AND ASSISTANT PRINCIPALS: MARYLAND PUBLIC SCHOOLS: 1987-1988

	ELEMENTARY*			SECONDARY+		
LOCAL UNIT	AVERAGE	PRINCIPALS	ASSISTANTS	AVERAGE	PRINCIPALS	ASSISTANTS
TOTAL STATE	46,721	48,729	41,601	46,478	51,307	43,674
ALLEGANY	36,298	36,998	32,562	38,410	42,710	33,497
ANNE ARUNDEL	51,932	53,984	42,812	51,396	56,869	48,577
BALTIMORE CITY	43,356	45,997	37,652	41,274	49,295	38,155
BALTIMORE	45,909	48,073	43,683	47,380	50,477	45,969
CALVERT	45,478	49,842	40,491	45,708	50,794	42,530
CAROLINE	43,229	42,546	45,962	43,014	44,694	38,813
CARROLL	43,091	45,292	39,056	44,164	47,573	41,477
CECIL	42,155	42,590	35,637	43,048	46,920	39,499
CHARLES	35,174	40,275	31,280	39,092	45,180	35,371
DORCHESTER	39,816	41,390	34,070	40,670	43,683	36,645
FREDERICK	45,048	45,189	38,578	43,301	46,989	41,138
GARRETT	37,808	37,808	-	37,930	43,860	33,186
HARFORD	41,080	44,806	37,042	43,631	47,382	41,631
HOWARD	48,140	54,103	40,757	51,517	56,844	48,473
KENT	40,767	43,275	31,990	39,863	44,377	35,350
MONTGOMERY	56,202	57,624	51,899	55,772	62,521	52,357
PRINCE GEORGE'S	51,177	51,177	-	50,076	54,780	46,532
QUEEN ANNE'S	44,833	50,817	38,850	44,672	50,150	40,290
ST. MARY'S	36,992	37,269	32,016	37,202	42,337	33,916
SOMERSET	31,019	31,019	-	31,969	35,005	28,933
TALBOT	39,579	40,211	36,421	40,653	44,451	36,857
WASHINGTON	42,529	43,093	37,644	41,351	45,204	37,952
WICOMICO	41,177	44,659	33,955	41,230	46,261	37,415
WORCESTER	44,480	44,480	-	44,217	47,259	41,174

* INCLUDES COMBINED SCHOOLS
+ INCLUDES MIDDLE SCHOOLS

TABLE 3

AVERAGE SALARIES OF TEACHERS: MARYLAND PUBLIC SCHOOLS: 1987-1988

LOCAL UNIT	AVERAGE TEACHER	AVERAGE ELEMENTARY	PRE-K	KINDER-GARTEN	OTHER ELEMENTARY	SECONDARY
TOTAL STATE	30,933	30,261	27,591	29,363	30,364	31,591
ALLEGANY	27,217	27,224	-	26,537	27,269	27,210
ANNE ARUNDEL	29,172	28,481	24,890	28,874	28,470	29,855
BALTIMORE CITY	28,586	28,143	26,461	26,033	28,365	29,095
BALTIMORE	31,987	30,890	27,379	30,378	30,931	32,948
CALVERT	30,537	30,414	24,115	31,924	30,448	30,616
CAROLINE	23,519	26,110	28,031	25,501	25,963	25,349
CARROLL	28,783	28,144	-	27,837	28,170	29,261
CECIL	27,472	27,396	25,420	26,484	27,491	27,535
CHARLES	27,304	26,555	21,928	27,751	26,497	27,936
DORCHESTER	28,247	26,198	22,744	28,887	26,144	30,069
FREDERICK	27,347	27,180	-	26,179	27,252	27,508
GARRETT	23,657	23,822	22,065	24,947	23,764	23,511
HARFORD	28,651	28,300	27,301	27,664	28,373	28,945
HOWARD	31,096	29,731	19,891	32,685	29,581	32,251
KENT	25,806	24,628	-	25,381	24,576	26,524
MONTGOMERY	37,186	35,781	31,964	33,472	36,019	38,714
PRINCE GEORGE'S	33,260	32,614	29,428	31,272	32,740	33,881
QUEEN ANNE'S	30,661	30,395	34,310	30,535	30,379	30,825
ST. MARY'S	26,114	25,645	24,496	25,767	25,709	26,611
SOMERSET		23,649	25,043	25,275	23,367	22,979
TALBOT	27,734	26,870	-	26,728	26,883	28,881
WASHINGTON	28,433	27,963	23,938	25,484	28,085	28,887
WICOMICO	27,394	27,056	-	27,279	27,041	27,781
WORCESTER	29,289	28,376	-	28,856	28,347	29,875

TABLE 4

AVERAGE SALARIES OF TEACHERS: MARYLAND PUBLIC SCHOOLS: 1983-1987

LOCAL UNIT	1983	1984	1985	1986	1987	1 YEAR CHANGE AMOUNT	1 YEAR CHANGE %	2 YEAR CHANGE AMOUNT	2 YEAR CHANGE %	4 YEAR CHANGE AMOUNT	4 YEAR CHANGE %
TOTAL STATE	$ 23,870	$ 25,295	$ 26,800	$ 28,893	$ 30,933	2,040	7%	$ 4,133	15%	$ 7,063	30%
ALLEGANY	20,488	22,275	24,283	25,961	27,217	1,256	5%	2,934	12%	6,729	33%
ANNE ARUNDEL	21,062	25,446	26,955	28,570	29,172	602	2%	2,217	8%	8,110	39%
BALTIMORE CITY	20,900	22,697	24,626	26,332	28,586	2,254	9%	3,960	16%	7,686	37%
BALTIMORE	26,375	27,312	29,836	31,762	31,987	225	1%	2,151	7%	5,612	21%
CALVERT	22,873	24,824	25,939	28,097	30,537	2,440	9%	4,598	18%	7,664	34%
CAROLINE	17,306	18,267	20,058	23,028	23,519	491	2%	3,461	17%	6,213	36%
CARROLL	20,609	23,522	24,591	26,407	28,783	2,376	9%	4,192	17%	8,174	40%
CECIL	19,718	20,483	22,457	24,575	27,472	2,897	12%	5,015	22%	7,754	39%
CHARLES	21,356	23,113	24,056	25,887	27,304	1,417	5%	3,248	14%	5,948	28%
DORCHESTER	19,260	21,332	23,188	24,981	28,247	3,266	13%	5,059	22%	8,987	47%
FREDERICK	21,741	23,114	24,566	25,975	27,347	1,372	5%	2,781	11%	5,606	26%
GARRETT	17,839	19,481	20,433	22,090	23,567	1,477	7%	3,134	15%	5,728	32%
HARFORD	23,220	24,130	25,304	26,852	28,651	1,799	7%	3,347	13%	5,431	23%
HOWARD	22,993	24,307	26,120	28,178	31,096	2,918	10%	4,976	19%	8,103	35%
KENT	19,275	19,829	22,075	24,224	25,806	1,582	7%	3,731	17%	6,531	34%
MONTGOMERY	29,278	30,591	31,351	33,508	37,186	3,678	11%	5,835	19%	7,908	27%
PRINCE GEORGE'S	25,774	28,955	27,707	30,785	33,260	2,475	8%	5,553	20%	7,486	29%
QUEEN ANNE'S	18,004	22,368	24,765	28,816	30,661	1,845	6%	5,896	24%	12,657	70%
ST. MARY'S	20,687	22,523	23,061	24,217	26,114	1,897	8%	3,053	13%	5,427	26%
SOMERSET	17,519	18,282	20,057	21,493	23,212	1,719	8%	3,155	16%	5,693	32%
TALBOT	20,136	22,406	23,348	25,143	27,734	2,591	10%	4,386	19%	7,598	38%
WASHINGTON	21,425	22,973	24,138	26,443	28,433	1,990	8%	4,295	18%	7,008	33%
WICOMICO	20,350	22,016	23,117	25,085	27,394	2,309	9%	4,277	19%	7,044	35%
WORCESTER	20,758	22,678	24,305	28,188	29,289	1,101	4%	4,984	21%	8,531	41%

TABLE 5

AVERAGE SALARIES OF PRINCIPALS RANKED: MARYLAND PUBLIC SCHOOLS: 1987-88

LOCAL UNIT	ALL PRINCIPALS
1. MONTGOMERY	$ 58,937
2. HOWARD	54,980
3. ANNE ARUNDEL	54,844
4. PRINCE GEORGE'S	52,352
5. QUEEN ANNE'S	50,436
6. CALVERT	50,208
TOTAL STATE	49,628
7. BALTIMORE	48,872
8. BALTIMORE CITY	46,913
9. CARROLL	46,297
10. WORCESTER	45,976
11. FREDERICK	45,935
12. HARFORD	45,787
13. WICOMICO	45,139
14. CECIL	44,422
15. WASHINGTON	43,865
16. KENT	43,783
17. CAROLINE	43,739
18. DORCHESTER	42,537
19. TALBOT	42,331
20. CHARLES	42,273
21. GARRETT	39,443
22. ALLEGANY	38,902
23. ST. MARY'S	38,828
24. SOMERSET	32,468

LOCAL UNIT	ELEMENTARY PRINCIPALS
1. MONTGOMERY	$ 57,624
2. HOWARD	54,103
3. ANNE ARUNDEL	53,984
4. PRINCE GEORGE'S	51,177
5. QUEEN ANNE'S	50,817
6. CALVERT	49,842
TOTAL STATE	48,729
7. BALTIMORE	48,073
8. BALTIMORE CITY	45,997
9. CARROLL	45,292
10. FREDERICK	45,189
11. HARFORD	44,806
12. WICOMICO	44,659
13. WORCESTER	44,480
14. KENT	43,275
15. WASHINGTON	43,093
16. CECIL	42,590
17. CAROLINE	42,546
18. DORCHESTER	41,390
19. CHARLES	40,275
20. TALBOT	40,211
21. GARRETT	37,808
22. ST. MARY'S	37,269
23. ALLEGANY	36,998
24. SOMERSET	31,019

LOCAL UNIT	SECONDARY PRINCIPALS
1. MONTGOMERY	$ 62,521
2. ANNE ARUNDEL	56,869
3. HOWARD	56,844
4. PRINCE GEORGE'S	54,780
TOTAL STATE	51,307
5. CALVERT	50,794
6. BALTIMORE	50,477
7. QUEEN ANNE'S	50,150
8. BALTIMORE CITY	49,295
9. CARROLL	47,573
10. HARFORD	47,382
11. WORCESTER	47,174
12. FREDERICK	46,989
13. CECIL	46,920
14. WICOMICO	46,261
15. WASHINGTON	45,204
16. CHARLES	45,180
17. CAROLINE	44,694
18. TALBOT	44,451
19. KENT	44,377
20. GARRETT	43,860
21. DORCHESTER	43,683
22. ALLEGANY	42,710
23. ST. MARY'S	42,357
24. SOMERSET	35,005

TABLE 6

AVERAGE SALARIES OF TEACHERS RANKED: MARYLAND PUBLIC SCHOOLS: 1987-1988

	LOCAL UNIT	ALL TEACHERS
1.	MONTGOMERY	$ 37,186
2.	PRINCE GEORGE'S	33,260
3.	BALTIMORE	31,987
4.	HOWARD	31,096
	TOTAL STATE	30,933
5.	QUEEN ANNE'S	30,661
6.	CALVERT	30,537
7.	WORCESTER	29,289
8.	ANNE ARUNDEL	29,172
9.	CARROLL	28,783
10.	HARFORD	28,651
11.	BALTIMORE CITY	28,586
12.	WASHINGTON	28,433
13.	DORCHESTER	28,247
14.	TALBOT	27,734
15.	CECIL	27,472
16.	WICOMICO	27,394
17.	FREDERICK	27,347
18.	CHARLES	27,304
19.	ALLEGANY	27,217
20.	ST. MARY'S	26,114
21.	KENT	25,806
22.	GARRETT	23,657
23.	CAROLINE	23,519
24.	SOMERSET	23,212

	LOCAL UNIT	ELEMENTARY TEACHERS
1.	MONTGOMERY	$ 35,781
2.	PRINCE GEORGE'S	32,614
3.	BALTIMORE	30,890
4.	CALVERT	30,414
5.	QUEEN ANNE'S	30,395
	TOTAL STATE	30,261
6.	HOWARD	29,731
7.	ANNE ARUNDEL	28,481
8.	WORCESTER	28,376
9.	HARFORD	28,300
10.	CARROLL	28,144
11.	BALTIMORE CITY	28,143
12.	WASHINGTON	27,963
13.	CECIL	27,396
14.	ALLEGANY	27,224
15.	FREDERICK	27,180
16.	WICOMICO	27,056
17.	TALBOT	26,870
18.	CHARLES	26,555
19.	DORCHESTER	26,198
20.	CAROLINE	26,110
21.	ST. MARY'S	25,645
22.	KENT	24,628
23.	GARRETT	23,822
24.	SOMERSET	23,649

	LOCAL UNIT	SECONDARY TEACHERS
1.	MONTGOMERY	$ 38,714
2.	PRINCE GEORGE'S	33,881
3.	BALTIMORE	32,948
4.	HOWARD	32,251
	TOTAL STATE	31,591
5.	QUEEN ANNE'S	30,825
6.	CALVERT	30,616
7.	DORCHESTER	30,069
8.	WORCESTER	29,875
9.	ANNE ARUNDEL	29,855
10.	CARROLL	29,261
11.	BALTIMORE CITY	29,095
12.	HARFORD	28,945
13.	WASHINGTON	28,887
14.	TALBOT	28,881
15.	CHARLES	27,936
16.	WICOMICO	27,781
17.	CECIL	27,535
18.	FREDERICK	27,508
19.	ALLEGANY	27,210
20.	ST. MARY'S	26,611
21.	KENT	26,524
22.	CAROLINE	25,349
23.	GARRETT	23,511
24.	SOMERSET	22,979